

Networks for Training and Development, Inc. proudly presents....



Employment 1st: Communities at Work!

**The 14th
Employment
Supports
Symposium**

**JOB
CAREERS
SUCCESS**

Hyatt Regency Philadelphia
at Penn's Landing
201 South Columbus Blvd.
Philadelphia, PA 19106
May 21 - 22, 2013

**Employment
1st PA**



Employment 1st Philadelphia is an initiative of Philadelphia IDS and Networks for Training and Development, Inc. Funding provided by PA Office of Developmental Programs (ODP) through the City of Philadelphia, Department of Behavioral Health and Intellectual Disability Services (DBHIDS).

General Information

Networks for Training and Development, Inc. is proud to host its 14th Employment Supports Symposium, **Employment 1st: Communities at Work!** This year's content will explore local, statewide, and national employment directions and initiatives, as well as highlight how Employment 1st exemplifies strong and vibrant communities where all people can work and belong! Sessions will be offered along four topical tracks:

**Assistive Technology and Employment
Building Community and Employment
Opportunities**

**Contemporary Supported Employment Practices
Employment 1st Systems and Policy Directions**

Throughout the two days of this Symposium we will rediscover the power of our networks and community connections as a resource to facilitate welcoming workplaces for ALL!

Every attempt has been made to make the Symposium informative and affordable to everyone who wishes to attend. We welcome all from across Pennsylvania and beyond to attend this exciting event! Limited scholarships are available for self-advocates and their family members.

Who Should Attend?

If you are interested in supporting people with disabilities in finding and maintaining paid employment, this Symposium is for you! All are invited to attend, including job coaches and developers, employment specialists, Certified Peer Specialists, people with disabilities, family members, administrators, school personnel, Supports Coordinators, and case managers across disability resources and services, employers/business owners, human resource personnel, and community members at large.

Accessibility:

This brochure is available in several formats on the Networks' website, www.networksfortraining.org. Alternative formats are also available upon request.

During the Symposium we will make every effort to meet individual needs enabling attendees to take full advantage of all the Symposium has to offer. If you anticipate needing any type of accommodation or have questions about any other accessibility concerns, please contact Julie Sozio (julies@networksfortraining.org) at 610.482.4926. We ask that accommodations be requested in advance to ensure our ability to meet your needs.

Hotel Accommodations:

If you have questions about hotel accommodations, contact Doris Kalina at 610.935.6624.

Tuesday, May 21, 2013

9:30 a.m. - 6:00 p.m.

Registration

8:30 a.m.

Keynote - Getting the Job Done Together!

9:30 - 11:00 a.m.

Greg Smith - "The Strength Coach"

From his "power chair", Greg Smith leads an energetic lesson in self-determination, mixing his personal story with life lessons that inspire. He sees having muscular dystrophy as an opportunity to experience the world from a different perspective, and to speak, write, and broadcast the lessons he has learned.



Greg will reveal three keys that can be used immediately to build inner strength! After hearing Greg's keynote, you will know how to go beyond accepting change. You'll know how to embrace it and get the job done together!

Morning Breakout Sessions:

11:15 a.m. - 12:30 p.m.

The Impact of a Community Action Team on Customized Employment

Rose Downey & Joe Gousie - Elwyn Employment Services

Come see how tapping into the social capitol of community members through our Community Action Team (CAT) has shaped our direction in Customized Employment.

State of the Union for Employment 1st!

David Hoff - Institute for Community Inclusion, UMass Boston; President of the Board, APSE: Association for Persons Supporting Employment First

David brings us an update on Employment 1st! throughout the nation, along with the next steps to advance this important initiative.

BOX LUNCH/ROUND-TABLE DISCUSSIONS

12:30 - 1:30 p.m.

Grab your lunch and join one of our round-table discussions! A variety of topics will be offered - find the one that is a match for you!

Assistive Technology & Employment for Self Advocates

Suzanne Erb & Andrew Vizquete (facilitators) - Networks

Join us for an honest discussion about the effectiveness of Assistive Technology and the challenges faced by AT users implementing accommodations on the job.

One City, One Vision - Using Philadelphia's Employment Video in Job Development

Julia Barol (facilitator) - Networks

We look forward to the opportunity to discuss the variety of ways One City, One Vision can be used to strengthen our Job Development efforts.

Community Building and Supported Employment

TBD

"It Takes A Village..." and this is especially true in making employment a success for those we support. Join us for an open discussion of how to build community while building support for community employment for people with disabilities!

Afternoon Breakout Sessions

Extended Sessions

1:45 - 4:15 p.m.

Assistive Technology Services: Identifying Problems and Applying Solutions for Successful Employment

Linda Elsaesser, PT, ATP

This session will look at key issues and challenges to individual and organizational performance, discuss the use of evidence and standards to improve effectiveness and efficiency of service provision, and deliver strategies to improve the quality of AT services, systems, and policies.

Early Afternoon Sessions

1:45 - 3:00 p.m.

Data - What Can it Mean to You?

David Hoff - Institute for Community Inclusion, UMass Boston & Robert Cimera, Ph.D. - Kent State University

David Hoff and Rob Cimera discuss how data is being used around the nation to strengthen services and identify outcomes.

Uncovering Discovery - Finding the Treasures Within

Athena Drellos & Gigi McGraw - St. John's Community Services

Go on a treasure hunt with recipients of the Griffin-Hammi Associates Mini-Grant for Customized Employment. Using real-life scenarios and personal testimony, this presentation will share how St. John's Employment Services used the Discovery Staging Record to unearth the true talents and aspirations of the individuals they were supporting in seeking employment!

Late Afternoon Sessions

3:15 - 4:30 p.m.

How to Work a Room with the "Strength Coach"!

Greg Smith - "The Strength Coach"

Do you get nervous at the prospect of attending a business card exchange? Join Greg Smith for an interactive session on how to work a room to get great yields and make connections that last!

The Economics of Supported Employment - Is It A Good Investment?

Robert Cimera, Ph.D. - Kent State University

We know Supported Employment is beneficial for those who get jobs, but is it good business? Rob Cimera will discuss recent research findings on the economic outcomes resulting from supported employment. The issue of whether supported employment is a good investment from a taxpayer perspective will also be explored.

CAT Team Meeting

CLOSED SESSION - CAT Team Members ONLY!

Evening Special Event

4:30 - 6:00 p.m.

Community Employment Awards Cocktail Reception

Join us as we honor this year's Community Employment Awards recipients recognizing employment professionals, employers, and other community members whose actions demonstrate a commitment to advancing the Employment 1st! initiative. In addition to the Community Employment Awards we will be presenting this year's Octavia Green Dream Job Award, honoring an individual who has actively pursued their "dream job" of working in the community.

...and more!

Wednesday, May 22, 2013
8:30 a.m. - 3:45 p.m.

Registration

7: 30 a.m.

Employment 1st! Breakfast

8:30 - 10:00 a.m.

Featured Speaker: Denise Sleeper - NH DHHS/Bureau of Developmental Services

*Special Guests: Fred Lokuta, Deputy Secretary - PA ODP
Jeanne Parisi, Program Initiatives Director - PA ODP
Diane Cashman, - PA ODP
Kathy Sykes, Philadelphia IDS*

Join us as we kick off day two of the Symposium. Our featured speaker - Denise Sleeper - will share New Hampshire's experiences with advancing their statewide supported employment outcomes. We will also be hearing from PA ODP about Pennsylvania's Employment 1st! initiative.

Morning Breakout Sessions:

10:15 - 11:30 a.m.

iPod Technology on the Job! - Part 1

Carrie Clawson & Suzanne Simpson - Virginia Department of Rehabilitative Services

Rebecca Pate-Johnson & Christy Stegman - Didlake, Inc.

Many people rely on others for prompting, reminders, instructions, and behavioral support on the job. What if they could use an iPod touch or smartphone instead? Would it make them more successful and independent -- or change the dynamics of their relationships? Come learn how basic applications on the iTouch can be used for pre-employment activities and on-the-job training.

PA APSE Presentation

Dana Olsen

Dana will share highlights of PA APSE's new four-year strategic plan to move Employment 1st! forward. Pennsylvania APSE is championing the Employment 1st! principle that employment and careers be the expected and preferred outcomes of all publicly funded services for those with disabilities.

Relaxing...Easier Said Than Done!

Judy Kresloff - Philadelphia IDS & Marianne Roche - Networks

This session will give you some ideas about how the mind and body are connected and some helpful hints about easily accessible tips for dealing with difficult moments without letting them overwhelm you.

TBD

Denise Sleeper - New Hampshire DHHS/Bureau of Developmental Services

LUNCH ON YOUR OWN

11:45 a.m. - 12:45 p.m.

Afternoon Breakout Sessions

Extended Sessions

1:00 - 3:45 p.m.

iPod Technology on the Job! - Part 2

Carrie Clawson & Suzanne Simpson - Virginia Department of Rehabilitative Services

Rebecca Pate-Johnson & Christy Stegman - Didlake, Inc.

Bring your iPod, iPad, or other smartphone device and explore available apps and their use in employment. This session will explore the effectiveness and benefits of using videos for trainings, and provide tips and techniques for making your own instructional videos.

Putting a Focus on Employment - for Supports Coordinators and Case Managers

Wanda Sabb - Philadelphia IDS

Come join us for an educational and interactive discussion about promoting employment with Wanda Sabb, and representatives from the Philadelphia SCOs! You will have a unique opportunity to dialogue with other SCs/Case Managers, brainstorm creative solutions, and share success stories with others in your same shoes! This event is FREE to all Supports Coordinators/Case Managers, but registration is required.

Early Afternoon Sessions

1:00 - 2:15 p.m.

Teaching and Support On the Job

Zachary Catarelli & Anthony Phelan - Community Integrated Services

This session will explore best practices in teaching and support on the job.

Late Afternoon Sessions

2:30 - 3:45 p.m.

Customized Employment: Experiences & Outcomes

Zachary Catarelli & Anthony Phelan - Community Integrated Services

Come hear from one of this year's Mini-Grant recipients. CIS staff will share their experiences in developing Customized Employment.

Closing Session - TBA

4:00 - 4:30 p.m.

...and more!

Directions:

Via I-95:

Take I-95 to Exit 20 (Washington Avenue/Columbus Boulevard). Make a left onto Columbus Boulevard. The hotel is located one mile north on the right.

Via Ben Franklin Bridge:

Once over the bridge in Philadelphia, travel up the ramp towards I-95. Take I-95 S to Exit 20 (Washington Avenue/Columbus Boulevard). Follow directions for I-95.

Via Walt Whitman Bridge:

Once over the bridge in Philadelphia, bear right towards I-95. Take I-95 N to Exit 20. Follow directions for I-95.

Via Philadelphia Suburbs:

Take I-76 East to I-676 East. Continue on I-676 East to I-95 South. Take I-95 South to Exit 20 (Washington Avenue/Columbus Boulevard). Follow directions for I-95.

Check out our website (www.networksfortraining.org) for additional transportation information.

